

Supporting documents for the meeting

Agenda 1 : To consider and adopt the minutes of the 2021 Annual General Meeting of Shareholders

Fact and Rationale

LH Financial Group Public Company Limited held the 2021 Annual General Meeting of Shareholders on April 26, 2021, during 1.30 p.m. to 2.30 p.m., at Sathorn Meeting Room, 20th floor, No. 11 Q.House Sathon, South Sathon Road, Thungmahamek, Sathon, Bangkok, as shown in the attached copy of the minutes of the 2021 Annual General Meeting of Shareholders which has also been published on the company's website at www.lhfg.co.th under Investor Relations/Shareholders' Information/Shareholders' Meeting. The copy of the minutes has been sent to the shareholders in advance along with the 2021 Annual Report Form 56-1 One Report and invitation letter to the 2022 Annual General Meeting of Shareholders.

Opinion of the Board of Directors

The Board of Directors has considered the minutes of the 2021 Annual General Meeting of Shareholders was accurate and deemed it appropriate to propose the minutes of the 2021 Annual General Meeting of Shareholders to the meeting for adoption.

Voting

The resolution for this agenda requires a majority vote of the shareholders who attend the meeting and cast their votes. If the votes are tie, the chairman of the meeting can exercise his casting vote.

Supporting documents for the meeting

 Agenda 2 : To acknowledge the company's performance of the year 2021
 and the 2021 Annual Report Form 56-1 One Report of the Board of Directors
Fact and Rationale

The company's performance of the year 2021 and other information about the company appears in the 2021 Annual Report Form 56-1 One Report in QR Code format which has been sent together with the invitation letter to the 2022 Annual General Meeting of Shareholders. In addition, the 2021 Annual Report Form 56-1 One Report has been published on the company's website (www.lhfg.co.th) under Investor Relations/Publications/Annual Report.

Opinion of the Board of Directors

The Board of Directors has considered the company's performance of the year 2021 and relevant information of the company as disclosed in the 2021 Annual Report Form 56-1 One Report under Part 1, Management Discussion and Analysis Page 87 and Part 3, Financial Statements Page 164, and deemed it appropriate to propose to the meeting to acknowledge the company's performance of the year 2021 and the 2021 Annual Report Form 56-1 One Report of the Board of Directors.

Voting

This agenda is for acknowledgement only.

Supporting documents for the meeting

**Agenda 3 : To consider and approve the statements of financial position
and the statements of comprehensive income for the year ended December 31, 2021**

Fact and Rationale

The company's and subsidiaries' statements of financial position and the statements of comprehensive income for the year ended December 31, 2021 have been audited and certified by the auditors from EY Office Limited which is the company's auditor and has been reviewed by the Audit Committee and consented by the Board of Directors. The details of which are shown in the 2021 Annual Report Form 56-1 One Report under Part 3, Financial Statements Page 164.

Opinion of the Board of Directors

The Board of Directors had considered the company's and subsidiaries' statements of financial position and the statements of comprehensive income for the year ended December 31, 2021 reflected the essence of the financial reporting standards and deemed it appropriate to propose to the shareholders to approve the statements of financial position and the statements of comprehensive income for the year ended December 31, 2021, which had been audited and certified by the auditor.

Voting

The resolution in this agenda requires a majority vote of the shareholders who attend the meeting and cast their votes. If the votes are tie, the chairman of the meeting can exercise his casting vote.

Supporting documents for the meeting

**Agenda 4 : To acknowledge the interim dividend payment, consider and approve the allocation
of net profit for the year 2021 to the statutory reserve and dividend payment**

Fact and Rationale

According to the Public Limited Companies Act B.E. 2535 (1992) and the company's Articles of Association, the criteria for the allocation of profit and dividend payment has been determined as follows:

1. The Public Limited Companies Act B.E. 2535 (1992)

Section 115 states that "No dividends shall be paid out of funds other than profit. In the case where the company still sustains an accumulated loss, no dividends shall be paid."

Section 116 states that "A company must appropriate part of its annual net profits to a reserve fund in an amount of not less than five percent of the annual net profits with the deduction there from the amount representing the accumulated loss carried forwards (if any) until this reserve fund reaches the amount of not less than ten percent of the registered capital, unless a greater amount of the reserve fund is required by the articles of association of the company or other laws."

2. The Article 38 of the company's Articles of Association states that the company shall allocate not less than five (5) percent of its annual net profit less the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount not less than the amount specified by law.

Dividend Payment Policy

The company has the dividend payment policy indicating that the company will take into consideration its performance and the long-term returns to shareholders, which will be considered from the consolidated financial statements.

4.1 To acknowledge the interim dividend payment

According to the 6-month performance ended 30 June, 2021, the company had the net profit from the consolidated financial statements of Baht 1,038,025,340.49 and separate financial statements of Baht 872,178,031.99 without retained loss. After allocation of the net profit to the statutory reserve in the amount of Baht 43,700,000.00, the company still had sufficient profit to pay dividend which was in accordance with the company's dividend payment policy as follows:

1. To allocate the net profit of the 6-month performance ended 30 June, 2021 to the statutory reserve in the total amount of Baht 43,700,000.00 or at least 5 percent of net profit.
2. To pay interim dividend at Baht 0.030 per share in the total amount of Baht 635,509,817.82 on September 27, 2021.

Voting

This agenda is for acknowledgement only.

4.2 To approve the allocation of net profit for the year 2021 to the statutory reserve and dividend payment

According to the 2021 performance ended December 31, 2021, the company had a net profit from the consolidated financial statement in the amount of Baht 1,383,721,260.60 and Baht 1,366,245,495.50 from separate financial statement without retained loss. After allocating the net profit to the statutory reserve not less than 5 percent of the net profit, the company still had enough profit to pay interim dividend which complies with the company's dividend payment policy. The company deemed it appropriate to propose the shareholders meeting to approve the matters as follows:

1. To allocate the net profit of 2021 in the amount of Baht 68,400,000.00 to the statutory reserve, which is not less than 5 percent of the total net profit, the company has already appropriated Baht 43,700,000.00 to the statutory reserve, the additional of Baht 24,700,000.00 is required.
2. To pay dividend at Baht 0.010 per share, in the total amount of Baht 211,836,606.00.

The company determined the names of shareholders who have rights to receive the dividend payment on April 28, 2022 (Record Date) and the dividend payment will be paid on May 18, 2022.

Table: Calculation of dividend payment for the year 2021 and 2020

Details of Dividend Payment	Year 2021	Year 2020
Number of shares (Shares)	21,183,660,594	21,183,660,594
Less Share repurchase for financial management (share)	-	264,250,300
Total number of shares (share)	21,183,660,594	20,919,410,294
Net profit - Consolidated financial statements (Baht)	1,383,721,260.60	2,056,893,779.16
Net profit - Separate financial statements (Baht)	1,366,245,495.50	993,939,815.91
Less - Allocate 5% of net profit to statutory reserve (Baht)	68,400,000.00	49,700,000.00
Allocated statutory reserve (Baht)	43,700,000.00	-
Additional statutory reserve needed (Baht)	24,700,000.00	-
Net profit after statutory reserve (Baht)	1,297,845,495.50	944,239,815.91
Less - Interim dividend payment (Baht)	635,509,817.82	-
Net profit after statutory reserve and interim dividend payment (Baht)	662,335,677.68	944,239,815.91
Cash dividend payment (Baht)	211,836,606.00	847,346,450.00
Total dividend payment in cash (Baht)	847,346,423.82	847,346,450.00
1 st interim dividend payment ratio per share (Baht : Share)	0.030	-
Cash dividend payment ratio per share (Baht : Share)	0.010	0.040
Total dividend payment ratio per share (Baht : Share)	0.040	0.040
Proportion of the dividend payment comparing the net profit (%)	62.02	85.25

Note: - Individual shareholder can request for dividend tax credit from the company's corporate income tax payment at 20%

Opinion of the Board of Directors

The Board of Directors has already considered the allocation of net profit for the year 2021 to the statutory reserve and dividend payment and deemed it appropriate to propose the shareholders to approve the allocation of net profit of the year 2021 to the statutory reserve and dividend payment.

Voting

The resolution in this agenda requires a majority vote of the shareholders who attend the meeting and cast their votes. If the votes are tie, the Chairman of the meeting can exercise his casting vote.

Supporting documents for the meeting

Agenda 5 : To consider and approve the appointment of directors to replace those retired by rotation

Fact and Rationale

The company's Articles of Association, first paragraph of Article 25, states "At every annual ordinary meeting, one-thirds (1/3) of the directors shall vacate in proportion. If the number of directors is not a multiple of three, the number of directors closest to one-thirds (1/3) shall vacate." And the second paragraph of Article 25, states "A director who vacates under this section may be re-elected."

In the 2022 Annual General Meeting of Shareholders, 4 directors will retire by rotation, namely:

- | | | |
|-----------------|---------------|---|
| 1. Mr. Pichai | Dusdeekulchai | Independent Director |
| | | Chairman of Nomination and Remuneration Committee |
| | | Member of Audit Committee |
| | | Member of Risk Oversight Committee |
| 2. Mr. Khunawut | Thumpomkul | Director |
| 3. Mr. Vichian | Amornpoonchai | Director |
| 4. Mr. Shih, | Jiing-Fuh | President and Member of Risk Oversight Committee |

Nomination Process of Directors is as follows:

1. The company had given the opportunity to the minority shareholders to nominate qualified candidates to be elected as directors. However, no shareholders proposed any candidate to be considered.

2. The Nomination and Remuneration Committee select and nominate candidates with proper qualifications, knowledge, experiences in various fields, understanding of banking, finance, economics, laws, etc., by taking into consideration the organization requirements and good corporate governance. The directors and independent directors have full qualifications according to related laws and the company's Articles of Association.

The Nomination and Remuneration Committee nominated the list of qualified candidates to the Board of Directors for consent before proposing the list to the shareholders' meeting for election.

Opinion of the Board of Directors

The Board of Directors, excluding the directors who have conflicts of interest in this matter, agreed with the proposal of the Nomination and Remuneration Committee to propose to the shareholders to re-elect the 4 directors retired in the 2022 Annual General Meeting as directors for another term as they have appropriate qualifications, experiences and good performance beneficial to the company and are qualified for being the company's directors and/or independent directors according to related laws and the company's Articles of Association.

The profile of directors who will be proposed to shareholders to elect them as director are attached herein this invitation letter. (See Enclosure 3.)

Voting

The resolution in this agenda requires a majority vote of the shareholders who attend the meeting and cast their votes. If the votes are tie, the chairman of the meeting can exercise his casting vote.

In case a shareholder granted a director who has direct interests in this agenda as proxy, they can exercise the right to vote as normal, unless otherwise specified in the Proxy Form.

Supporting documents for the meeting

Agenda 6 : To consider and approve the directors' remuneration

Fact and Rationale

According to the Public Limited Companies Act B.E. 2535 (1992), the first paragraph of Section 90 states that “The company shall not pay money or any other property to the directors, except payment as remuneration under the articles of association of the company.” The second paragraph states that “In the case where the articles of association of the company contain no provision on said matter, payment of remuneration under paragraph one shall be in accordance with the resolution of the meeting of shareholders, supported by votes not less than two-thirds (2/3) of the total votes of shareholders who are present.”

According to the Articles of Association of the company, the first paragraph of Article 36 states that “Remunerations and bonus of directors shall be in accordance with those specified by the meeting of shareholders”. The second paragraph states that “Director entitled to received remuneration from the Company in form of bonus, meeting allowance, pension, or other benefits in any form, stipulated in the Article of Association or under consideration of the meeting of shareholders, which shall be fixed determined, or be under criteria to be determined from time to time, or be permanently determine unless be changed, together with allowances and welfares according to the company’s regulations.”

Criteria for director’s remuneration are as follows:

To determine the director's remuneration, the Nomination and Remuneration Committee shall consider based on working experiences, knowledge, abilities, intention, dedication and various benefits that each director has contributed to the company, comparing with the listed companies in the Stock Exchange of Thailand in the same industry and similar business size.

The Nomination and Remuneration Committee shall consider the appropriateness of remuneration prior to proposing it to the Board of Directors for consent before proposing to the shareholders' meeting for approval. The remuneration shall pass the respective committee to avoid the conflicts of interest and ensure transparency.

In compliance with the obligations and responsibilities of the Board of Directors in overseeing the operation of the company with regard to the best interest of the company and its shareholders, the Board of Directors has considered the matter accompanied with the proposal of the Nomination and Remuneration Committee and approved the directors' remuneration as follows:

1. Directors' remuneration for the year 2022 and year 2021

(Unit: Baht)

Position	Directors' Remuneration (per month)		Meeting Allowance (per time)											
			Board of Directors		Audit Committee		Corporate Governance Committee		Nomination and Remuneration Committee		Risk Oversight Committee		Other Committees*	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
Chairman	60,000	60,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000
Vice chairman, Non-Executive Directors	40,000	40,000	25,000	25,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000
Vice chairman, Executive Directors	40,000	40,000	-	-	-	-	-	-	-	-	-	-	-	-

Note: *Other committees refer to the committee which regulators require, or should have or the Board of Directors deems appropriate.

2. Directors' gratuity for the year 2021

The Board of Directors together with management team plays a key role in supporting the policies and making decisions. As a result, the company has reflected good performance and good image continuously.

The Board of Directors has determined the gratuity to directors in the amount of not more than Baht 8,000,000.00, equal to that of the year 2020 which is commensurate with their duties, responsibilities and workload. In addition, the allocation is subject to the discretion of the Board of Directors.

Table : Directors' gratuity for the year 2021 and 2020

Directors' Gratuity (Baht)	
2021	2020
8,000,000	8,000,000

3. Non-monetary remuneration

- None –

Opinion of the Board of Directors

The Board of Directors has considered the matter accompanied with the proposal of the Nomination and Remuneration Committee, deemed it appropriate to propose to the shareholders to approve the directors' remuneration as mentioned above and agreed that the director's gratuity was appropriate and commensurate with their duties and responsibilities.

Voting

The resolution in this agenda requires a vote of no less than two-thirds (2/3) of the total number of votes of the shareholders.

All directors who have direct conflicts of interest will refrain from voting in this agenda. Nonetheless, in case shareholders have appointed some directors as proxies, the directors can be entitled to vote in this agenda on behalf of shareholders as usual, unless otherwise specified in the proxy form.

Supporting documents for the meeting

Agenda 7 : To consider and approve the appointment of auditors and audit fee for the year 2022

Fact and Rationale

According to the Public Companies Limited Act B.E. 2535 (1992) and the company's Articles of Association, the criteria to appoint the company's auditors and audit fee are as follows:

Section 120 states that "The annual ordinary meeting of shareholders shall appoint an auditor and determine the remuneration of the auditor of the company every year. The former auditor may be re-appointed."

Section 121 states that "The auditor shall not be a director, staff, employee, or person holding any position in the company."

The first paragraph of section 40 of the company's Articles of Association states "Auditors shall be appointed by the annual ordinary meeting of shareholders of every year. In appointing the auditor, the former auditor may be re-appointed. This shall be complied with that rules and regulations of the Bank of Thailand or other relevant governmental agencies. The second paragraph indicates that "The remuneration of the auditor shall be determined by the meeting of shareholders". The third paragraph states that "Director, staff, employee or person holding any position or having any duty in the company shall not be elected as the company's auditor."

The Board of Directors has proposed the meeting to appoint the auditors from EY Office Limited to be the auditors of the company for the year 2022. The list of the certified public accountants is as follows:

- | | | |
|-----------------|-------------------------------|-------------------------------------|
| 1. Ms. Ratana | Jala ^{/1} | C.P.A. Registration No. 3734 and/or |
| 2. Ms. Somjai | Khunapasut ^{/2} | C.P.A. Registration No. 4499 and/or |
| 3. Ms. Wanwilai | Phetsang ^{/3} | C.P.A. Registration No. 5315 and/or |
| 4. Ms. Bongkot | Kriangphanamorn ^{/4} | C.P.A. Registration No.6777 |

Note:	^{/1}	Ms. Ratana	Jala	has been appointed as the auditor since 2009, totaling 13 years
	^{/2}	Ms. Somjai	Khunapasut	has been appointed as the auditor since 2013, totaling 9 years
	^{/3}	Ms. Wanwilai	Phetsang	has been appointed as the auditor since 2020, totaling 2 years
	^{/4}	Ms. Bongkot	Kriangphanamorn	to be appointed as the auditor in 2022

In the event those auditors are unable to perform their duties, EY Office Limited to assign another of its auditors to perform the audit and express an opinion on the Company's financial statements in their place.

These 4 auditors have no relationship and/or have no conflicts of interest with the company/ subsidiaries/executives/major shareholders or their connected persons.

The EY Office Limited has been appointed to be the company's auditor for 12 consecutive years since 2009. In addition, the auditors of EY Office Limited are the auditors of all subsidiaries of the company.

The audit fee for the year 2022 is Baht 950,000.00, increased by Baht 30,000.00 or 3.26 percent from the year 2021.

1. Audit fee for the year 2022

Table : Audit fees for the year 2022 and 2021

Scope of Work	Audit Fee (Baht)		Changes Increase (Decrease)	
	2022	2021	Amount (Baht)	(%)
1. Reviewing Fee				
- 1 st quarter ended 31 March	145,000	140,000	5,000	3.57
- 3 rd quarter ended 30 September	145,000	140,000	5,000	3.57
2. Auditing Fee				
- 6-month period ended 30 June	330,000	320,000	10,000	3.13
- Fiscal year ended 31 December	330,000	320,000	10,000	3.13
Total	950,000	920,000	30,000	3.26

2. Other charges

- None

Opinion of the Board of Directors

The Board of Directors has considered the matter with the proposal of the Audit Committee and deems it appropriate to propose the shareholders to approve the appointment of auditors of EY Office Limited as the company's auditor and audit fee for the year 2022 in the amount of Baht 950,000. The Board of Directors agreed that the auditors have good work standards, work independently and perform the duties with accountabilities and abilities to review and audit the financial statements in a timely manner. In addition, the auditor's remuneration is commensurate with the scope of the audit.

Voting

The resolution in this agenda requires a majority vote of the shareholders who attend the meeting and cast their votes. If the votes are tie, the chairman of the meeting can exercise his casting vote.

**Biographies of directors who retired by rotation
and will be proposed to the shareholders to appoint them for another term**



Name: Mr. Pichai Dusdeekulchai

Position: Independent Director, Chairman of the Nomination and Remuneration Committee
Member of the Audit Committee, Member of the Risk Oversight Committee

Age: (Years) 60

Education:

- Master of Business Administration, Ashland University, Ohio, USA
- Bachelor of Arts in Mathematics and Statistics, Thammasat University

Training

- TLCA Leadership Development Program (LDP) Class 1 : Thai Listed Companies Association
- Strategic Planning, APTD 2009
- Global Management Program (APTD 2015)
- Director Certification Program (DCP) 278/2019 : IOD
- Advanced Audit Committee Program (ACCP) Class 38/2020 : IOD
- Cyber Resilience Leadership "Tone From the Top" 2020 : BOT
- Information Security Awareness Training 2020 : LH Bank

Number of direct holding of shares: - None

Number of spouse and minor child - None

holding of shares:

Relationship with executives: - None

Work experiences in the past 5 years

❖ **Current Position in 2 Listed Companies on the Stock Exchange of Thailand**

Period	Position	Organization/Company
July 2020 - Present	Independent Director Chairman of the Nomination and Remuneration Committee, Member of the Audit Committee Member of the Risk Oversight Committee	LH Financial Group PLC
May. 2021 – Present	Member of the Environmental, Social and Governance Committee	Banpu PLC
Apr. 2019 - Present	Independent Director Member of the Audit Committee	

❖ **Current Position in 1 Listed Company on the Stock Exchange of Thailand**

Period	Position	Organization/Company
March 2020 - Present	Independent Director, Member of the Audit Committee Member of the Corporate Governance Committee	Land and Houses Bank PLC
May 2018 - Mar. 2019	General Manager, Deputy to Country Head of Thailand	Sumitomo Mitsui Banking Corporation Bangkok Branch
Apr. 2002 - May 2018	Head of Business Promotion (Non-Japanese Corporate)	

**Biographies of directors who retired by rotation
and will be proposed to the shareholders to appoint them for another term**

- Holding the positions in other companies that may cause conflicts of interest or may have a business competition with the company
 - None
- Conflicts of interest

Having no conflicts of interest in any agenda to be proposed at the 2022 Annual General Meeting of Shareholders except;

 1. To approve the appointment of directors to replace those retired by rotation in Agenda 5
 2. To approve the directors' remuneration in Agenda 6
- Term and years of directorship

Assume the directorship for 1 term or 2 years from 2020 to present, retiring by rotation in 2022
- Attendance records of the Board of Directors and sub-committees in 2021

List of Committees	2021		
	Number of Meetings	Number of Attendance	%
Board of Directors	12	12	100
Audit Committee	13	13	100
Risk Oversight Committee	4	4	100
Nomination and Remuneration Committee	6	6	100

Note: Mr. Pichai Dusdeekulchai has been appointed the director since June 22, 2020.

**Biographies of directors who retired by rotation
and will be proposed to the shareholders to appoint them for another term**



Name: Mr. Khunawut Thumpomkul

Position: Director

Age: (Years) 64

Education:

- Master of Business Administration, National Institute of Development Administration
- Bachelor's Degree in Economics, Ramkhamhaeng University

Training:

- Director Certification Program (DCP) 8/2001 : IOD
- IT Governance and Cyber Resilience Program (ITG) 8/2018 : IOD
- Information Security Awareness Training 2019 : LH Bank

Number of direct holding of shares: - None

Number of spouse and minor child - In 2021, spouse held 2,700,066 shares with shareholding portion of 0.0127%.

holding of shares: - In 2020, spouse held 2,700,066 shares with shareholding portion of 0.0127%.

Relationship with executives: - None

Work experiences in the past 5 years

❖ **Current Position in 2 Listed Companies on the Stock Exchange of Thailand**

Period	Position	Organization/Company
Aug. 2013 - Present	Director	LH Financial Group PLC
May 2001 - Present	Director	Home Product Center PLC
	Executive Director	
	Managing Director	

❖ **Current Position in 4 Non-Listed Companies on the Stock Exchange of Thailand**

Period	Position	Organization/Company
Sep. 2013 - Present	Chairman	DC Service Center Co., Ltd.
Jul. 2012 - Present	Chairman	Mega Home Center Co., Ltd.
Jul. 2011 - Present	Chairman	Home Product Center (Malaysia) SDN. BHD
May 2005 - Present	Chairman	Market Village Co., Ltd

**Biographies of directors who retired by rotation
and will be proposed to the shareholders to appoint them for another term**

- Holding the positions in other companies that may cause conflicts of interest or may have a business competition with the company
- None

➤ Conflicts of interest

Having no conflicts of interest in any agenda to be proposed at the 2022 Annual General Meeting of Shareholders except;

1. To approve the appointment of directors to replace those retired by rotation in Agenda 5
2. To approve the directors' remuneration in Agenda 6

➤ Term and years of directorship

Assume the directorship for 2 terms or 8 years from 2013 to present, retiring by rotation in 2022

➤ Attendance records of the Board of Directors and sub-committees in 2021

List of Committees	2021		
	Number of Meetings	Number of Attendance	%
Board of Directors	12	11	91.67

Note: Mr. Khunawut Thumpomkul has been appointed the director since August 14, 2013.

**Biographies of directors who retired by rotation
and will be proposed to the shareholders to appoint them for another term**



Name : Mr. Vichian Amornpoonchai
Position : Director
Age : (Years) 60
Education : - Master of Business Administration, Mahanakorn University of Technology
 - Bachelor of Accounting, Dhurakijpundit University
Training : - Certified Professional Internal Auditor (CPIA) : The Institute of Internal Auditors of Thailand (IIAT)
 - Modern Managers Program : Chulalongkorn University
 - Company Secretary Program 32/2009 : IOD
 - Effective Minutes Taking 17/2010 : IOD
 - Company Reporting Program 17/2017 : IOD
 - Corporate Secretary Development Program : Thai Listed Companies Association
 - Director Accreditation Program (DAP) 153/2018 : IOD
 - Ethical Leadership Program (ELP) 19/2020 : IOD
 - Information Security Awareness Training 2021 : LH Bank
Number of direct holding of shares: - In 2021, held 82 shares with shareholding portion of 0.0000%.
Number of spouse and minor child holding of shares: - Spouse held 120,000 shares with shareholding portion of 0.0006%.

Relationship with executives : - None -

Work Experiences in the Past 5 Years :

❖ **Current Position in 1 Listed Company on the Stock Exchange of Thailand**

Period	Position	Organization/Company
Oct. 2021 - Present	Director	LH Financial Group PLC
Feb. 2021 - Present	Deputy President	
May 2009 - Present	Company Secretary	
May 2021 - Oct. 2021	Acting Chief Executive Officer and President	
May 2020 - Jan. 2021	First Executive Vice President Corporate Affairs Group	
Aug. 2019 - May 2020	First Executive Vice President, Corporate Affairs and Legal Group	

❖ **Current Position in 2 Non-Listed Companies on the Stock Exchange of Thailand**

Period	Position	Organization/Company
Oct. 2021 - Present	Director	Land and Houses Bank PLC
Mar. 2008 - Oct. 2024	Company Secretary	
Mar. 2019 - Aug. 2019	First Executive Vice President Corporate Affairs and Legal Group	
Aug. 2017 - Mar. 2019	Executive Vice President, Corporate Affairs and Legal Group	
Apr. 2016 - Aug. 2017	Executive Vice President Office of the President	
Nov. 2010 - Mar. 2016	Vice President, Office of the President	
Jan. 2014 - Present	Director	Land and Houses Advisory Co., Ltd.

Biographies of directors who retired by rotation
and will be proposed to the shareholders to appoint them for another term

- Holding the positions in other companies that may cause conflicts of interest or may have a business competition with the company
 - None
- Conflicts of interest

Having no conflicts of interest in any agenda to be proposed at the 2022 Annual General Meeting of Shareholders except;

 1. To approve the appointment of directors to replace those retired by rotation in Agenda 5
 2. To approve the directors' remuneration in Agenda 6
- Term and years of directorship

Assume the directorship for 1 terms or 0.3 years from 2021 to present, retiring by rotation in 2022
- Attendance records of the Board of Directors and sub-committees in 2021

List of Committees	2021		
	Number of Meetings	Number of Attendance	%
Board of Directors	12	2 (2 of 2)	100

Note: Mr. Vichian Amornpoonchai has been appointed the director since October 25, 2021.

Biographies of directors who retired by rotation
and will be proposed to the shareholders to appoint them for another term



Name: Mr. Shih, Jiing-Fuh

Position: President
Member of the Risk Oversight Committee

Age: (Years) 57

Education:

- Master of Business Administration, University of Texas at Austin, USA
- Bachelor of Economics, National Taiwan University, Taiwan

Training:

- ABN AMRO Bank Credit Training 1994 : ABN AMRO BANK
- CTBC Executive Program 2016 : CTBC BANK & Wharton Business School
- Director Accreditation Program (DAP) 146/2018 : IOD
- Information Security Awareness Training 2021 : LH Bank

Number of direct holding of shares: - None

Number of spouse and minor child holding of shares: - None

Relationship with executives: - None

Work experiences in the past 5 years:

❖ Current Position in 1 Listed Company on the Stock Exchange of Thailand

Period	Position	Organization/Company
Oct. 2021 - Present	Member of the Risk Oversight Committee President	LH Financial Group PLC
Aug. 2017 - Present	Director	
Sep. 2018 - Oct. 2021	Chairman of the Risk Oversight Committee	
Mar. 2019 - Oct. 2021	Member of the Nomination and Remuneration Committee	

❖ Current Position in 1 Non-Listed Company on the Stock Exchange of Thailand

Period	Position	Organization/Company
Oct. 2021 - Present	Member of the Executive Committee Member of the Risk Oversight Committee	Land and Houses Bank PLC
Aug. 2017 - Present	Director	
Sep. 2018 - Oct. 2021	Member of the Nomination and Remuneration Committee	
Sep. 2018 - Oct. 2021	Chairman of the Risk Oversight Committee	
2017 - 2021	Head of Global Operations Group	CTBC Bank Co., Ltd.
2013 - 2017	Head of South East Asia	
2013 - 2017	Chief Strategy Officer	
2017 - 2018	Commissioner	PT Bank CTBC Indonesia
2013 - 2017	Director	CTBC Bank (Philippines) Corp.
2013 - 2017	Director	CTBC Capital Corp.

Biographies of directors who retired by rotation
and will be proposed to the shareholders to appoint them for another term

- Holding the positions in other companies that may cause conflicts of interest or may have a business competition with the company
 - None
- Conflicts of interest

Having no conflicts of interest in any agenda to be proposed at the 2022 Annual General Meeting of Shareholders except;

 1. To approve the appointment of directors to replace those retired by rotation in Agenda 5
 2. To approve the directors' remuneration in Agenda 6
- Term and years of directorship

Assume the directorship for 2 terms or 4 years from 2017 to present, retiring by rotation in 2022
- Attendance records of the Board of Directors and sub-committees in 2021

List of Committees	2021		
	Number of Meetings	Number of Attendance	%
Board of Directors	12	12	100
Risk Oversight Committee	4	4	100

Note: Mr. Shih, Jiing-Fuh has been appointed the director since August 1, 2017.